

CURRICULUM VITAE

Ruth Gimbo Mukama

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Nationality: Ugandan

Date of Birth: December 4, 1946

QUALITIES/ABILITIES ENDOWED WITH

- A professional editor and reviewer of varied types of documents.
- Vetting scholarly documents.
- Provision of firm leadership without hitting the mark of absolute rigidity, guided by the cardinal tenets of transparency, decisiveness, equitability, professionalism and people-orientedness (ability to work and interact with all cadres of persons).
- Places a high premium on my own personal and professional integrity so as to uphold exemplary leadership; I bear zero tolerance to corruption and influence pedaling.
- Mentoring young people always to aim for higher pursuits academically, professionally as well as in social-economic pursuits.
- Endowed with excellent writing skills and communication expertise in the English and Kiswahili language.
- Teaching courses on the structure and use of the English and Kiswahili languages as well as General Linguistics courses; buttressed with conducting research in varied areas of scholarship and training in language.
- Vast experience in scholarship and management issues in higher education.
- Advocacy for gender equality and equity.

**OUTSTANDING LEADERSHIP/MANAGEMENT RESPONSIBILITIES
ACCOMPLISHED MERITORIOUSLY IN THE COURSE OF DEDICATED
SERVICE**

- 19th February 2020, successfully presented the first Inaugural Lecture Professor in Kabale University at a colourful ceremony which was presided over by the Vice Chancellor.
- 2019 August, Drew up guidelines for professorial inaugural lectures for Kabale University.
- 2019 July, Appointed Chair of the Inaugural Lecture Organising Committee, Kabale University.
- 28-29 August 2019 represented the Vice-Chancellor at the 2019 Annual Education and Sports Sector Review (ESSR) Workshop.
- As member of Senate, I subsequently served on two University Search committees: For Deputy Vice Chancellors (25th March 2019 to February 2020); and for the Vice Chancellor (12th April 2021 to 27th April 2021)
- March 10, 2019 appointed as a member of the University Senate, Kabale
- 2019 May, Gave a keynote address at the Humanities Symposium, Makerere University, entitled: *Is there an identity and agency crisis in the Humanities?*
- 2018 October, Gave my Valedictory Lecture: *Changing the World through Language: Efforts and prospects*, the first one of its kind ever to be presented in Makerere University.
- 25th February 2021 My contract as Professor of Linguistics was renewed for one year.
- 2018 July Appointed Professor of Linguistics, Kabale University, Uganda.
- 2018 Reappointed member of the Budaka District Service Commission
- 2009-2014 **Member of the High Level Panel of the Pan African University (PAU) of the African Union Commission**, which was charged with the task of making all the necessary preparations for the establishment of the **PAU** in the five sub-regions of the African Continent. I was the Representative for the Eastern Africa Region. In that capacity, I subsequently toured different African countries on missions to appraise the Universities competing to host the various Institutes of the **PAU**. I edited all the PAU documents written or

translated into English, having been the only member of the High Level Panel from Anglophone Africa.

- March 2009-2019 **Chair of the Board of Directors, The Eastern Private Sector Centre Limited**, Eastern Region, Uganda
- 2005-2006 **Chaired the Presidential Commission of Inquiry into Bunyoro Issues.**
- **2004 Team Leader of the Uganda Microsoft Kiswahili Project which crafted the Kiswahili Microsoft Windows Programme for East Africa.**
- 2002-2016 to date **consultant editor for the Directorates of Research and Graduate Studies, Planning and Gender Mainstreaming for most of their publications.**
- 2001-2003 **Chaired the Ford Foundation Fellowships Programme** managed by **The Inter-University Council for East Africa**. Had to preside over rigorous proposal vetting sessions and conduct rigorous selection interviews for the awardees.
- **May 2002-2008 Member of the University Senate, Makerere University; subsequently served on the Senate Committees of: Staff Development, Academic Programmes, and Gender Mainstreaming.**
- 2002-2008 **Chair of the Female Scholarship Sub-Committee** which rigorously vetted applications and interviewed applicants for the award of the **Carnegie scholarship awards** tenable at Makerere.
- 2002-2006 **Member of the University Council, Makerere University; I subsequently served on Six Council Committees.**
- 2002-2008 Member of **the Makerere University Appointments Board and the Establishments and Administration Committee**. And as a member of the Appointments Board I **chaired the Secretarial and Technicians Sub-Committee of the Appointments Board**. All the three are sub-committees of the **Council of Makerere University**.
- 2003-2008 **Chair of the Human Resources Committee** of the Eastern Private Sector Development Centre Limited (EPSEDEC).
- 2002 **Rapporteur-General** for the **8th Women's World International Interdisciplinary Congress on Women**, Makerere University, 21-26, July 2002 and produced the proceedings titled: **Gendered Worlds Gains and Challenges**.
- 2002 **Chief Rapporteur** for the International Conference for the Social Sciences, 25-27 October, 2000 and produced the book titled: **Challenges to the Social Sciences in the Twenty-First Century**.

- 1999/2000 Member of both the Faculty and the main University Strategic Plan Drafting Committees. The fact that the Makerere University Strategic Plan 2004/05 was prominently gender-mainstreamed bears testimony to my active contribution to the work of the Drafting Committee.
- 1999 Chief Rapporteur and editor of the papers for the International conference organised by **the Eastern African Sub- Regional Initiative for the Advancement of Women (EASSI)** and produced the book titled: **Re-Affirming Commitment to the Women's Agenda.**
- 1998-9 Contracted **by the Forum for Women in Democracy (FOWODE)** as **Consultant Editor** to review and evaluate their publications on the Gender Budget and synthesize them into a book titled: **The Gender Budget: Focus on the sectors of Agriculture, Education and Health.**
- 1998-2000 Engaged as a **consultant editor** by **the Department of Women and Gender Studies** to **vet all research proposals** written by the Masters students, as well as to assist graduating students to develop occasional papers out of their M.A. dissertations.
- 1991 – 1995 **First female Dean** of a Faculty in Makerere University.
- 1994 – 2008 was **the only female Professor** in Makerere University.
- 1990-1991 Developed and successfully defended in the University Senate and the University Planning Committee the **proposal** for the **establishment** of the **Institute of Languages, Makerere University.**
- 1989-1991 **First woman** to chair the **Joint Board of Graduate Studies** for the two **Faculties of Arts and Social Sciences**, Makerere University
- 1978-1979 At the University of Botswana, Gaborone: **Developed** and **headed** the **graduate programme** in **English Language Studies** and **Linguistics.**

Other Professional Accomplishments

- 2015 Appointed **Leading Editor** for UN sponsored publications, Ministry of Gender, Labour and Social Development
- 2011 Translated into English the book: *Uhuru wa Wanawake (Women's Freedom)* written by Mwalimu Julius Nyerere when he was an undergraduate student at Makerere University in 1944.
- 2008-2012 Was a **member of the joint Misr/Planning Department Editorial Team that edited and compiled the 3-volume Research Report and a book manuscript out of the research projects supported by the Government of Norway (2005/06-2011/12)**
- Over the 40-year academic career, since 1973, supervised over 250 Masters and over 80 PhD candidates to completion; vetted CVs and publications for over 50

applicants seeking professorial promotions in the Universities of Malawi, Zambia, Dar-es-Salaam, Nairobi, Kenyatta, Makerere as well as others from universities in Nigeria and Europe; and external-examined over 800 Masters and Ph.D. dissertations submitted to Universities in Eastern and West Africa. Have also served regularly as External Examiner for University Examinations in the Universities of Dar-es-Salaam, Kenyatta, Zambia, Nairobi and the Islamic University (Mbale).

- **May 2009-2019** engaged as **Consultant Editor** by the **Office of the Auditor General (OAG)**, Government of Uganda, to review, edit, and enhance the presentation and flow of some policy statements of the OAG and the Value for Money Reports produced by the Office, which assess and evaluate government-sponsored projects in different fields and sectors, including agriculture, health, forestry, road maintenance, drugs management, procurement, rural development, etcetera.
- Since 1999 **Chair** of the women's NGO, the **Uganda Girl-Child Concern**, which works for the empowerment of girls and young women educationally and economically.
- 1992-1998 Engaged as a **consultant** by the **Ministry of Women in Development** and subsequently by the **Ministry of Labour and Social Development** to guide and prepare working documents for the Minister of State/Women in Development to present at different forums. Further facilitated all the sensitization workshops for different groups (including media personnel, theatre groups, magistrates etc) on 'Language and Gender; Ugandan Languages and Gender Stereotyping' and other related topics.
- 1996 Facilitated/Rapporteured for the workshop by DENIVA and UWONET, and the proceedings were subsequently published into the book titled: **NGOs/MEDIA Relations: Moving into the 21st Century**.
- 1990-1992 **Founder Chief Editor** of the Journal of **Makerere Papers in Languages and Linguistics**.
- 1985 **One of the three** original *founders* of the developmental women's advocacy NGO, **Action for Development (ACFODE)**, and was the **Chair** of the organization **1997-1998**.

Resource Mobilisation and Project Management

In ACFODE we worked extensively within the funded-project approach. Activities were conducted within five programmes. For each programme project proposals were written and submitted to different development partners. As Chair, handled on average project grants ranging from 600,000/= to 900,000/= US dollars per year for the five programmes.

Short Courses/Workshops/Seminars attended

ACFODE members very regularly undergo capacity/skills development short courses/workshops/seminars in areas of need as identified from time to time. Issues addressed include the following:

- Leadership training for women
 - Policy analysis and advocacy
 - Income Generation Strategies
 - Creating Alliances and partnerships for enhanced action
 - Strategic Planning and Project Management
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- Compiled and edited all the major publications by ACFODE, including books and brochures for the different programmes.
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- 1980 – 1984 Member of the National Council of women and the Uganda Association of University Women.
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- 1979 Founder Chair, Uganda Kiswahili Association.

WORK HISTORY

Kabale University, Kabale, since July 2018, Professor of Linguistics

Official Duties

- 2018 August-2020, **Head, Department of African languages**
- 2019 April, Member of the **Kabale University Senate**
- 2019 April, Member of the joint Council/Senate **Search Committee for the Deputy Vice- Chancellors**, for Kabale University as well as for the **Vice Chancellor** (12th April 2021).
- Since 2019 Chair of the Inaugural Lectures Organizing Committee

Extracurricular activities

Soon after my arrival in Kabale, I took keen interest in Kiswahili students' extracurricular activities, particularly those of the Kiswahili Association of Kabale University. The students informed me of the need to travel to Kyambogo University for a students' conference. They had fundraised funds for their upkeep but needed University support with transport. I had to bench in the University Secretary's office for many days to convince him to release to them the big University bus for the trip.

That gesture paid dividends for Kabale University, not only was the University well advertised in Kampala, the Chair of the Students' Association of Kabale was elected the Chair of East African Kiswahili Association, Uganda Chapter (CHWAKAMA); subsequently, the prestigious National Kiswahili Conference for Higher Institutions of Learning, the first one ever to be held in Kabale University, took place in Kabale. If the Covid restrictions were not looming many more participants would have attended. The other positive outcome was that the Kabale Chair won favour in Tanzania and Kenya and when I wrote for him a powerful recommendation for the highly competitive University of Dar es Salaam scholarship he clenched the award.

Makerere University, Kampala, June 1979 to December 2016

Official Duties

- 2008-April 2009 **Chaired the Technical Working Group** that developed the **Gender Policy for Makerere University**. Played a pivotal role in conducting research, managing group discussions as well as the actual formulation and editing of the final draft of the Gender Policy together with Prof. Sylvia tamale
- 2002-2008 Member of the Makerere **University Senate**.
- 2002-2006 Member of the Makerere **University Council**.
- Nov 2005 to August 2007 was **Ag Head, Gender Mainstreaming Division (now a Directorate)** Academic Registrar's Department.
- March 1995 to December 2016: **Coordinator of the Kiswahili Programme, Department of African Languages, Makerere University. Sole architect of the Kiswahili undergraduate programmes**, both advanced and beginners, as well as the old **Masters Programme in Languages**, and the successor programme: **the Masters in African Languages**.
- 2001/02 Authored and successfully launched the semesterized graduate programme of **the Master of Arts in African Languages**, which I still coordinate. Authored several other semesterized programmes.
- 2000/01 represented the Senate on the Committee on Gender Mainstreaming, on the Makerere University Carnegie Steering Committee and contributed greatly to gender-mainstreaming all the proposals which were submitted to the Carnegie Corporation for funding for that phase, which was a requirement, set by the funding partners.
- July 2001 In conjunction with Dr. Kabonesa of the Department of Women and Gender Studies **wrote and ably defended the Proposal for the establishment of the Gender Mainstreaming Division** in Makerere University, Phase I: October 2001 – September 2004, which attracted US dollars 610,000 from the Carnegie Corporation of New York.
- 1999 – 2008 Was an active member of the **Senate Committee on Gender Mainstreaming**, which drew up the Gender Mainstreaming Plan for Makerere University.
- 1979 – 1989 **Member of the Editorial Board of Mawazo**, journal of the **College of Humanities and Social Sciences**.

INTELLECTUAL GROWTH IN UNIVERSITY CAREER

Kabale University:

I was able to develop the programme of **Master of Arts in Linguistics**, which is serving as a base for all the languages taught in the Institute: we have students of

English, French, Kiswahili and Runyakitara who will be able to conduct research and write their dissertations in the languages of their option. The pioneer students are 15; they are highly motivated; and we have so far completed the first semester well. I am the coordinator of the programme, and one of the key lecturers and supervisors of projects.

Future Plans

The **Kiswahili Master of Arts programme** is being developed ‘under the closet’ as it were; but I am sure once it is brought out of the closet there will be no eligible teachers for it due to scarcity of doctoral graduates in the Institute. The workload will still have to be borne by Dr Majariwa and myself.

As we are starting to produce Master’s graduates we must start developing doctoral programmes; hence, the project to develop a **Kiswahili doctoral programme** is already in my work plan.

Also in my work plan is the project proposal to establish a Centre of Excellence for Cultural Studies Innovations for Kabale University, encompassing language and cultural studies to cater for the East African region and beyond. It will be a vibrant hub of research on language and culture, as well as on any other strategic innovations. It will be equipped with a laboratory and a resource centre. If well established, the centre is likely to attract visiting scholars and research fellows, thereby enriching our teaching and research base as well as elevating the image of the University. Our home trained postgraduate students will stand to gain wider exposure mingling with visiting scholars and fellows.

Teaching, supervision, mentoring

I have an open door policy work with the colleagues who seek my assistance. For instance, Dr. Majariwa sought my review guidance when he produced his first full draft of his dissertation and I did not hesitate to make a close textual analysis of it, critiquing it rigorously. He finally thanked me for the job well done as he accomplished his studies in record time.

The colleagues who are working on their doctoral projects under the closet, as it were, proudly refusing to seek guidance are still stuck at the ‘provisional admission’ level of their studies.

Even the Teaching Assistants in Kiswahili are very slow and largely unmotivated. Teaching and supervision is therefore currently concentrated on undergraduate students as well as the Master’s students.

Makerere University:

May **1994** to December 2016 **Professor of Linguistics**

Feb **1989** – April **1994** **Associate Professor**

Nov **1982** - January **1989** **Senior Lecturer**

June **1979** – October **1982** **Lecturer** in Linguistics, English Language Studies and Kiswahili.

Postgraduate Teaching and Supervision

In addition to teaching on undergraduate programmes, teaches on the programmes of M.A. in African Languages and M.A. programmes of English Language Studies and Linguistics

Vetting for Associate Professorship/Professorship

I have served on many Ad Hoc Committees for the vetting of candidates seeking promotion to the ranks of Associate Professorship or Professorship since I became a Professor in 1994.

Management Path in Makerere University

Nov. 2005 – August 2007 **Ag Head, Gender Mainstreaming Division** in Academic Registrar's Department.

June 1991 – March 1995 **Dean, Faculty of Arts, Makerere University.**

June 1986 – May 1991 **Head, Department of Languages, Makerere University.**

1986 –1989 **Chairperson of the Joint Board of Graduate Studies for the Faculties of Arts and Social Sciences.**

University College of Botswana, Gaborone:

Nov. 1978-1979 **Lecturer in Linguistics and English Language** to undergraduate students and **Head of the graduate programme of English Language and Linguistics.**

University of Dar-es-Salaam, Tanzania:

Dec. 1976 – 1978 **Lecturer in Kiswahili to undergraduates and in Linguistics to the Masters students. Coordinator, the Joint Graduate Programme for the Departments of Foreign Languages and Kiswahili.**

University of Zambia, Lusaka:

1973 – 1976 **Lecturer in Linguistics and English Language to undergraduates.**

Coordinator of the Correspondence Programme for the English Language and the Zambian Languages.

Managed and was the Chief Tutor on the graduate programme for the Faculties of Arts and Education.

Formal Academic Qualifications

D. PHIL in General Linguistics (with special option on the Structure of Modern English) 1973, University of York, England.

B.A. with Honours in English Literature, History and French 1970, University of East Africa.

Other Learning and Research Experiences and Fellowship Awards

- 1986-94 Attended varied short courses in areas of: **Advocacy campaigns, the use of the Media, Organisational Development, Gender Framework Design, Strategic and Project Planning** and others.
- 1993-94 A one-year Fulbright Senior Scholars' Fellowship to the University of California at Los Angeles opened a whole new educational experience on gender linguistics.

- 1988-89 Research Visit to Dar-es-Salaam, Tanzania, sponsored by the Inter-University Council of East Africa and CREU (French Government).
- 1985 A three-month study visit to the University of Cologne, West Germany opened a horizon on the German tertiary institutions set-up.
- 1983 Study Tour through six states in the U.S.A., sponsored by Crossroads Africa.
- 1981-82 Commonwealth Fellowship to the University of York, England.

OTHER AREAS OF SERVICE TO THE WIDER NATIONAL COMMUNITY

- ❖ September 2005 – July 2006 **Chaired the Presidential Commission of Inquiry into Bunyoro Issues.**
- ❖ March 2003-March 2008 **Member of the Mulago Hospital Interim Board of Directors** which is charged with the task of preparing the Hospital for autonomy, among other terms of reference.
- ❖ November 2003-2008 Vice Chair and since 2009 **substantive Chair of the Board of Directors of the Eastern Private Sector Development Centre Limited (EPSEDEC)**, based in Mbale, a Company Limited by Guarantee without a Share Capital, whose mission is to provide capacity development services that empower individuals and communities.
As Vice Chair and Chair of the EPSEDEC Board of Directors have attended several capacity building workshops as well as high-level meetings, conferring with top officials at the UNDP as well as Government Ministers on promoting income generation and improve livelihoods of individuals and communities. EPSEDEC was one of the two centres which were given a brand new vehicle – an ultra-modern double-cabin – by the UNDP in recognition of the achievements of the Centre, amongst which was the fact that the Centre has “professional and efficient Board of Directors”.
- ❖ 1982-1993 Represented **UNESCO (Paris) Uganda at the regional forums in Dar-es-Salaam that developed technical terminologies for Kiswahili** for different scholarly and socio-economic fields.
- ❖ Since July 1988 **Member, the International Advisory Board to the project: “Language and Popular Culture in Africa”**, based at the Anthropological – Sociological Centre, University of Amsterdam.
- ❖ Since 1980 **Active involvement in the women’s movement:**
1980-1984 Subscribed to the National Council of Women and the Uganda Association of University Women.
1985 to date Active member of **Action for Development (ACFODE)**
1999 to date **Chair of the Uganda Women Girl Child Concern (UWOGICO)**
1996-1999 Contracted by several women’s NGOs for different assignments pertaining to preparation of publications, editing, Rapporteur work and

translation: Eastern African Sub-Regional Initiative for the Advancement of Women EASSI) (1999), Forum for Women in Democracy (FOWODE) (1998-99), ISIS-WICCE (1997-2000), Uganda Women's Network (UWONET) (1996) and the Ministry of Gender (1990-2003).

- ❖ Since 1977 **Member of the Advisory Board to the Editorial Committee of the three International journals: Kiswahili, Kioo cha Lugha and Mulika published by the Institute of Kiswahili Studies of the University of Dar-es-Salaam.**
- ❖ 1995-2000 **Member of the First Board of Directors, Busoga University; wrote and designed the initial image-building documentation for the university.**

PUBLICATIONS

Chapters in Books

(2022) “Academia and gender relations in African languages with emphasis on Lugwere”. (forthcoming) in a book edited by Makerere scholars on a century of teaching Linguistics.

1. (2002) “Women Making a Difference in the Media.” In The Women's Movement in Uganda: History, Challenges, and Prospects by Aili Mari Tripp and Joy C. Kwesiga (eds), Kampala: Fountain publishers. ISBN 9970-02-340-3 pp 146-161.
2. (2000) “The Syntax of Participle Verbs in Kiswahili.” In Languages of Tanzania: Studies dedicated to the memory of Prof. Clement Maganga by Kulikoyela Kahigi, Yared Kihore and Maarten Mous (eds), University of Leiden: Research School for Asian, African, and Amerindian Studies (CNWS). ISSN 0925-3084, ISBN: 90-5789-042-9 pp 191-201.
3. (2000) “The State of the Art of Kiswahili Syntax and Trends in its Development.” In Kiswahili 2000 by J.S. Mdee and H.J.M. Mwansoko (eds). Dar-es-Salaam: Institute for Kiswahili Research. ISBN 9976 911 56 4 pp 176-187
4. (1995) “Gender Stereotyping in African Languages” In Theoretical Approaches to African Linguistics by Akinbiyi Akinlabi (ed) Trenderon, New Jersey: Africa World Press, Inc (AWP). ISSN 1080-5478 pp. 375-392.
5. (1994) “Uganda's Quest for a Language Policy since Independence”. In Uganda: Thirty Years of Independence by E. Khiddu Makubuya, V.M. Mwaka and P.G. Okoth (eds), Makerere University: Makerere University Printery pp. 557-593.
6. (1994) “The Culturo-linguistic dimension of women's invisibility and silence: An East African Perspective”. In Cultural Performances by Mary Bucholtz, A.C. Liang, Laurel A. Sutton, and Cairlin Hines (eds). University of California, Berkeley: Berkeley Women and Language Group, pp. 551-568.
7. (1991) “Recent Developments in the Language Situation and Prospects for the Future.” In Changing Uganda: The Dilemmas of Structural Adjustment & Revolutionary Change by Holger Bernt Hansen & Michael Twaddle (eds) London: James Currey. ISBN 0-85255-348-X pp. 334-350

8. (1990) "The Role of Swahili in Adult Literacy in Uganda". In The Role of Language in Literacy Programmes with Special Reference to Kiswahili in Eastern Africa by Karsten Legère (ed). Bonn: German Foundation for International Development (DSE) pp. 409-420.
9. (1989) "The Linguistic Dimension of Ethnic Conflict." In Conflict Resolution in Uganda by Kumar Rupesinghe (ed). London: James Currey. ISBN 0-85255-333-1 (pbk) pp. 178-206.
10. (1989) "Uganda's Quest for a National Language." In Unity and Co-operation for Nation Building by S.A.H. Abidi (ed). Kampala: Professors World Peace Academy. ISBN: 9966-835-36-9 pp. 5-12

Papers in International Refereed Journals

11. (2010) "Theory and Practice in Language Policy: The Case of Uganda." In **Kiswahili** Vol. 72. Journal of the Institute of Kiswahili Research.
12. (2005) "The Contribution of the Institute of Kiswahili in the Development of Kiswahili". In Kiswahili Vol. 68. ISSN 0856-048X
13. (1998) "Women's discourses as the conservators of cultural values in language". In International Journal of the Sociology of Language, 129 Berlin/New York: Mouton de Gruyter: Women's Languages in Various Parts of the World, Sachiko Ide and Beverly Hill (Issue Ed.s), Joshua A. Fishman (General Ed.), pp. ISSN 0065-2516. pp 157-165.
14. (1992) "Why the African National Languages Can Never Break through". In Journal of Asian and African Studies, No. 43, Tokyo: Institute for Study of Languages and Cultures of Asia and Africa (ILCAA). ISSN 0387-2807 pp. 45-62.
15. (1990) "The Case of the Truant Logical Subjects in Swahili Syntax". In Afrikanistische Arbeitspapiere (APP) No.21. Edited by Matthias Brenzinger, Ulrike Claudi, Friederike Hünemeyer and Raimund Kastenholtz. Cologne: Institut für Afrikanistik. ISSN 0178-725X pp. 41-65.
16. (1986) "The Syntax of kwani and kwa nini in Swahili" in AAP No.5. Edited by Marianne Bechhaus-Gerst, Ulrike Claudi, Kaimand Kastenholtz and Fritz Serzisko. Cologne: Institut für Afrikanistik. ISSN 0178-725X pp. 71-95
17. (1985) "The Role of nga/nge in Swahili Syntax". In Afrikanistische Arbeitspapiere No. 4. Edited by Marianne Bechhaus-Gerst, Ulrike Claudi, Raimund Kastenholtz and Fritz Sersizko. Cologne: Institut für Afrikanistik. ISSN 0178-725X
18. (1978) "On 'Prepositionality' and 'Causativity' in Swahili". In Kiswahili, Vol. 48/1, Dar-es-Salaam: Institute of Kiswahili Research, ISSN 0856-048X pp. 26-41.
19. (1976) "The Notions 'Obligatory' and 'Optional' in Bantu Syntactic Structure". In Kiswahili Vol. 46/2, Dar-es-Salaam: Institute for Kiswahili Research, ISSN 0856-048X, pp. 17-34/
20. (1976) "Toward the Anatomy of the Object Selection Prohibiting Rules in Swahili". In Kiswahili, Vol. 46/1, Dar-es-Salaam: Institute for Kiswahili Research, ISSN 0856-048X, pp. 6-25.

Papers in other Journals, Reports and Conference Proceedings

21. (1998) "Prospects for Sociolinguistic Research in Africa: Uganda country Report". In **Languages in Contact and Conflict in Africa (LICCA)**, Paper No.6 by Mekacha, Rugatiri D.K. & Sigurd D'hondt (Eds). University of Duisburg, Duisberg, Germany.
22. (1997) "Nationality Languages in Uganda: Complementary or Conflict?" In **Proceedings of the LICCA Workshop in Dar-es- Salaam**. Paper No. 2 by Birgit Smieja (Ed.). University of Duisburg, Duisberg, Germany.
23. (1992) "Behind the Growing Regionalization and Internalization of Kiswahili". In the **Makerere Papers in Languages and Linguistics**, Journal of the Department of Languages, Makerere University, Kampala, Vol.1 No.2 pp. 77-97/
24. (1991) "Literary Terminology for Kiswahili". In **Mulika** No.17. Journal of the Institute for Kiswahili Research, University of Dar-es-Salaam. ISSN 0856-0129, pp. 37-52.
25. (1990) "Language: A Blueprint for the Integration of Uganda". In the **Makerere Papers in Languages and Linguistics**, Journal of the Department of Languages, Makerere University, Kampala Issue I, pp. 125-157.
26. (1989) "The Vicious Circle of the History of Uganda's Language Policy". In the **Makerere Historical Journal**, Journal of the Department of History, Makerere University, Kampala Vol.4, No.2, pp. 1 – 19.
27. (1986) "The Viability of the Indigenous Languages in the Ugandan Context". In **Mawazo**, Vol.6 No.3, Journal of Faculties of Arts and Social Sciences, Makerere University, Kampala, pp. 49-59.

Conferences/Seminar Papers

- 28 (2019) "Is there an identity and agency crisis in the Humanities?" A keynote address given at the Humanities Symposium, Makerere University, 15-17 May 2019
- 29 (2018) "Changing the World through Language". A professorial valedictory lecture to the Makerere University community, presented 6th October 2018.
- 30 (2015) "Theoretical Aspects of Translation". Paper read at the translation workshop which was held at Makerere University, 4-5 August 2015.
- 31 (2016) "Nyerere's Vision for Women's Liberation and Empowerment, as Depicted in *Women's Freedom*". Paper presented at the **Mwalimu Nyerere Intellectual Festival 2016**, held at the University of Dar-es-Salaam, 14-16 June 2016.
- 32 (2016) "Limits of Translatability of culture specific issues in a textbook". Paper read at the workshop which was held at Makerere University, 3-5 August 2016.
- 33 (2010) "Theory and Practice in Language Policy: The Case of Uganda". Paper read at the International Conference on Multilingualism and Education, which was held at Kenyatta University, Nairobi, Kenya, 22-23 July 2010.
- 34 (2008) "A Testimony: Trailblazing to professorship at Makerere University".
A paper presented at the Workshop on Women and Leadership for Makerere University Senior Female Staff in Academia and Administration which was organised by the Gender Mainstreaming Division at Speke Resort Munyonyo, Kampala 12-13 September 2008.
- 35 (2008) "The Humanities and Gender Mainstreaming". A Keynote Address which was delivered at the Humanities Conference which was organised by the Inter-University Council for East Africa in Nairobi, Kenya, 1-4 September 2008.
- 36 (2007) "The State of the Art in Bantu Studies: The Case of the Rich Untapped Aspects of Bantu". A Keynote Address which was delivered at the

- Bantu Languages Conference which was organised by the University of Gothenburg in Gothenburg, Sweden, 4-6 October 2007.
- 37(2007) “Kiswahili na Shirikisho la Afrika Mashariki”. A paper which was presented at the Symposium on Language, Literature and the Federation of East Africa which was organised by the Kiswahili Association of East Africa in Arusha, Tanzania, 20-22 September 2007.
- 38 (2007) “Kiswahili na Utekelezaji wa Sera ya Elimu nchini Uganda”. A paper which was presented at the Conference on Language and Policy in Education which was organised by Moi University, Department of Languages, at Moi University, Kenya, 16-17 August 2007.
- 39 (2004) “Gender Inclusive Language in Makerere University.” A paper delivered at the two-day Gender Student Peer Trainers Workshop which was organised by the Gender Mainstreaming Division in the Conference Hall, Senate House. Makerere University, 22-23 May 2004.
- 40 (2003) “Organizational Culture in Makerere University.” A paper delivered 3 times at the Gender Awareness Workshops which were organised by the Gender Mainstreaming Division for Heads of Departments, Deans and Directors, as well as for Senior Female Staff of Makerere University, which were held 5-7, and 12-13 September 2003.
- 41 (2003) “The use of ICT in Teaching and Conducting Research in Kiswahili”. A paper contributed at the Consultative Forum of East African Kiswahili Academics/Researchers which took place in Arusha, Tanzania, 4-8 July 2003.
- 42 (2003) “Kiswahili Language and Gender”. A paper read at the 16th Swahili Colloquium, held at the University of Bayreuth, Germany, 30 May – 1 June 2003.
- 43 (2002) “The Problems and Challenges of Teaching Kiswahili in East Africa”. Paper presented at the East African Kiswahili Academics Researchers’ workshop held in Arusha, Tanzania, 6-7 July 2002.
- 44 (2001) “Kiswahili and Information Technology, with Special Reference to the Kiswahili Internet Dictionary by Yale University.” A paper presented at the Kiswahili Conference on Language and Globalisation which was organised by the Kiswahili Association of Kenya at Egerton University, Laikipia College Campus, Kenya, 25-27 October 2001.
- 45 (2001) “The Use of Swahili as a (Male) Code in the Security Sector.” A paper presented at the workshop organised jointly by the University of Hamburg and Makerere University, 11-12 September 2001 at the Uganda German Cultural Society, Kampala.
- 46 (2001) “Designing Kiswahili Developmental Messages.” A paper given at the 14th International Swahili-Colloquium held at the University of Bayreuth, German, 25-27 May 2001.
- 47 (2001) “Gender Sensitive Language.” A paper presented at the workshop which was organised by the Department of Women and Gender Studies for Heads of Departments at Colline Hotel, 20-22 April 2001.
- 48 (2000) “Kiswahili for Special Purposes, Focusing on Entrepreneurship.” A paper shared at the East African Kiswahili Conference on Language for Special Needs held at the Fort Jesus Museum/Polana Hotel, Mombasa, 3-6 October 2000.
- 49 (2000) “Trends in Swahili Syntax and the Nature of its Development in Future.” A paper submitted at the International Kiswahili Conference held at the University of Dar-es-Salaam, 20-23 March 2000.

- 50 (1999) “Kiswahili Research and Development Needs.” Paper read at the Maseno International Kiswahili Conference held at the Sunset Hotel, Kisumu, 8-11 September, 1999.
- 51 (1999) “Sexism in Language and Journalism with Special Reference to the Monitor Newspaper”. A paper presented to the editors and reporters of the Monitor Newspaper, at the Monitor Head Office, 8th Street, Industrial Area, Kampala, Wednesday, 1999.
- 52 (1998) “How to make Kiswahili the Language of the East African Community.” Paper presented at the International Kiswahili Symposium, Kenyatta University, Nairobi, 23-25 September 1998.
- 53 (1998) “Gender Stereotyping in Languages.” Paper presented at the Gender Training Workshop for Senior Media Personnel, Botanical Beach Hotel, Entebbe, 15th September, 1998.
- 54 (1998) “The Uganda Women’s Movement: Challenges of the 21st Century.” Paper presented at the First National Conference of Uganda Women in Politics: Setting the Agenda for Women’s Economic Empowerment by FOWODE. Kampala: International Conference Centre, 29th August 1998.
- 55 (1998) “Accessibility to Women’s Information in Uganda.” A paper contributed at the Know How Conference on the World of Women’s Information, 22-26 August 1998 at the International Information Centre and Archives for the Women’s Movement (IIAV), Amsterdam, The Netherlands.
- 56 (1998) “How Sensitive is Language in Gender Relations?” Public Lecture given at Hotel Equatoria Banquet Hall, 22 July 1998.
- 57 (1998) “Gender Inclusive Language in the University.” Paper delivered at the workshop on Gender Management Systems for senior administrators of Makerere University, 15-17 May, 1998 at the Ranch on the Lake hotel, Lweza, Entebbe Road.
- 58 (1998) “Linguistics and Nation Building in the New Millennium 2000.” Paper presented at the 1st Linguistics Conference held in the Faculty of Arts, Makerere University, 27-28 March 1998.
- 59 (1997) “The –NI of Animacy in Kiswahili.” A paper presented at the 10th International Swahili-Colloquium held at the University of Bayreuth, Germany, 8-11 May 1997.
- 60 (1996) “Nationality Languages in Uganda: complementarity or conflict?” Paper presented at the International workshop on Languages in Contact and Conflict (LICCA) held in Dar-es-Salaam, 2—28 September 1996.
- 61 (1994) “The Cultural-Linguistic Dimension of Women’s Invisibility and Silence: An African Perspective.” Paper presented at the Third Berkeley Women and Language Conference: Communication in, through, and Across Cultures held at the University of California at Berkeley, USA. April 8-10, 1994.
- 62 (1994) “Gender Stereotyping in African Languages”. Paper presented at the 25th Annual Conference on African Linguistics at Rutgers – the State University of New Jersey, USA March 25-27, 1994.
- 63 (1993) “Uganda’s quest for a language policy since independence.” Paper read at the workshop on “Uganda, Thirty Years of Independence 1962-1992” which was held in the Faculty of Arts, Makerere University, on 13-14 March 1993.
- 64 (1992) “To What Extent has Uganda Surmounted the Social and Cultural Constraints in the Implementation of the Forward-Looking Strategies for the Advancement of Women?” Paper presented at the one-day women’s consultative workshop held at Pope Paul Community Centre, Thursday 17th September, 1992.

- 65 (1992) “Our Languages and Gender”. Paper presented at the 4th Continental PWPA Conference held in Lusaka, Zambia, 26th June – 3rd July, 1992.
- 66 (1992) “Gender Stereotypes in African Languages.” Paper presented at the Gender Sensitization Workshop for Media Officials (Journalists), Kampala, Uganda, 25-28 May 1992.
- 67 (1991) “Are there any participial phrases in Kiswahili?” Paper presented at the 22nd Annual Conference on African Linguistics held in Nairobi, Kenya, 15-19 July 1991.
- 68 (1991) “My Ancestral God is Real.” Paper prepared for the God Conference held at Mara Serena Lodge, Kenya, May 8-12, 1991.
- 69 (1991) “Behind the growing regionalization and internationalization of Kiswahili”, Paper presented to the staff seminar held on 6th March 1991, Department of Languages, Makerere University.
- 70 (1990) “Nafasi ya Vyombo Vya Habari Katika Uendelezaji, Ukuzaji na Usambazaji wa Kiswahili nchini Uganda.” Paper presented at the “Semina ya kanda Kuhusu Matumizi ya Vyombo vya Mawasiliano katika kukuza na kueneza Kiswahili”, held at the University of Dar-es-Salaam, November 7-10, 1990.
- 71 (1990) “Dhima ya Kiswahili katika Kisomo cha Watu Wazima nchini Uganda.” Paper presented at the 4th Kiswahili International Conference held in Nairobi, Kenya, September 10-15, 1990.
- 72 (1990) “Why the African National Languages can never Break through.” Paper presented at the Third PWPA Continental Conference, 2-6 May, 1990. Nairobi, Kenya.
- 73 (1989) “Recent Developments in the Language Situation in Uganda and Prospects for the Future.” Paper presented at the Uganda Conference, Copenhagen, Denmark, September 20-23, 1989.
- 74 (1988) “Uganda’s Quest for National Identity: The Linguistic Bottleneck to Ethnic Cooperation Towards National Building.” Paper presented at the PWPA East African Regional Conference, Nairobi, Kenya, September 15-16, 1988.
- 75 (1988) “Istlahi za Fasihi ya Kiswahili.” Paper presented at the 3rd Kiswahili International Conference, Nairobi, Kenya September 11-14, 1988.
- 76 (1988) “Uganda’s Quest for National Language.” Paper given at a Public Talk on the national language issue on 16th March, 1988 at Speke Hotel, Kampala, organized by PWPA, Uganda Chapter.
- 77 (1987) “The Linguistic Dimension of Ethnic Conflict”, Paper presented at the International Conference on Internal Conflict, held at Makerere University, 20-26 September, 1987.
- 78 (1987) “Linguistics for National Development: The case of Uganda”, Paper read at the LASU Conference/Workshop, (for SADCC countries) held at the University of Zimbabwe, Harare, 2-5 September, 1987).
- 79 (1986) “The Viability of the Indigenous Languages in the East African Context”, 1986. Paper presented at the East African Universities Language and Linguistics subject conference held in Arusha, Tanzania, 17-20 December, 1986.
- 80 (1985) “The problems of Studying and Preparing Scholastic Materials in Developing Languages”, 1985. Paper presented at a staff/students seminar at the Institute for African Studies, University of Cologne, West Germany.
- 81 (1984) “The Development of Swahili in Uganda”. Paper presented at the 2nd Swahili International Conference, held in Nairobi, September 6-16, 1984.

82 (1983) “The Status and Standard of Swahili in Uganda”, 1983. Paper presented at the Swahili International Conference, held in Nairobi, September 6-16, 1984.77

Translated Book

(2012) *Uhuru wa Wanawake (Women’s Freedom)* by Mwalimu Julius K. Nyerere (1944). Translated from Kiswahili to English; Kiswahili version published by Mwalimu Nyerere Foundation (2009), Dar-es-Salaam; and the English version published by Fountain Publishers Ltd, P.O. Box 488, Kampala

Compiled and Edited Works

1. December 2017 eight value for money reports from the Office of the Auditor General of Uganda.
2. December 2016 eleven value for money reports from the Office of the Auditor General of Uganda.
3. (2014) two research reports on *Land Grabs* and *Oil and Gas* on behalf of Akina Mama wa Afrika (AMwA)
4. (2012) *Perspectives in Good Governance and Gender Mainstreaming*, Book manuscript by Makerere University scholars.
5. (2012) Three volumes of Research Reports Compiled from the Competitive Research Grants Component under Phase II of the Government of Norway support to Makerere University (2005/06 – 2011/12):
 - Vol. I: *Decentralization and Governance in Uganda: Insights into Gender Mainstreaming in Local Governments.*
 - Vol. II: *Illusions of Gender Mainstreaming in Education and Health in Uganda*
 - Vol. III: *Partnership or adversary? Dynamics of Policy Implementation between the State and NGOs in Uganda.*
6. (2011) *The Autobiography of Dr. Sarah Ntiro* by Akina Mama wa Afrika (AMwA)
7. (2010) Conducted the research, compiled and edited: *Signposting for a gender Language Policy for Makerere University*. A Research Report on the language situation in official documents and discourse in Makerere University.
8. (2007) *ACFODE: Her Story*. Action for Development: Kampala.
9. (2004) Compiled and edited three-volume book: *Confronting Twenty-First Century Challenges: Analyses and Re-dedication by National and International Social Scientists*. Makerere University: Faculty of Social Sciences.
10. (2003) Compiled and edited three-volume Proceedings of the 8th International Interdisciplinary Congress on Women: *Women’s Worlds 2002*. Makerere University: Department of Women and Gender Studies.

11. (2001) Compiled and edited the Proceedings of the International Conference: *Challenges to the Social Sciences in the Twenty-First Century*. Makerere University: Faculty of Social Sciences.
12. (2000) Compiled and edited *the Gender Budget: Focus on the sectors of Agriculture, Education and Health*. Book published by Forum for Women in Democracy (FOWODE): Kampala.
- 13.(2000) Compiled and edited: *Re-Affirming Commitment to the Women's Agenda*. Report of the Second Post-Beijing Conference for Eastern Africa. Published by The Eastern African Sub-Regional Support Initiative for the Advancement of Women (EASSI).
14. (1996) *Compiled and edited: NGOs/MEDIA Moving into the 21st Century*. Report of the three-day Workshop which was organised by DENIVA and UWONET.
15. (1995) *Visible at Last: NGO Contribution to Women's Recognition in Uganda*. Book published by ACFODE.
16. (1995) Proceedings of "The *Link* Evaluation Workshop": An awareness-raising initiative by ACFODE to continuously Link the Constitution-making Constituent Assembly to the Public through interactive dynamics.
17. (1991) "*A Woman's Health and Development*." Proceedings of the Seminar on Women, Health and Development which was organised by ACFODE.
18. (1990): "*Women Binding and Building*". Proceedings of the Seminar on the Strategic Review of ACFODE.
19. (1990): "*Women's Health and You*." Proceedings of the Seminar on Women as Providers and Promoters of Health organised by ACFODE.

MEMBERSHIP TO PROFESSIONAL ASSOCIATIONS

1. Member of the High Level Panel of the African Union Commission which laid the groundwork for the establishment of the Pan African University (PAU).
2. Member, **Board of Reviewers for the Languages of Tanzania (LOT) Project**, University of Dar-es-Salaam.
3. Member, Technical Advisory Board to the Editors, Kiswahili Journal, University of Dar-es-Salaam.
4. Member of the Linguistics Association for SADCC Universities (LASU).
5. Founder member of the Uganda Kiswahili Association.
6. Member of the Specialized Committee of the Ugandan National Council for Science and Technology.
7. Member of the African Studies Association (ASA)
8. Team Leader of the Uganda Chapter of the Research Programme: Languages in Contact and Conflict in Africa (LICCA).

RESEARCH WORK UNDERWAY

- Official Mentor for the post doctoral researcher, Dr. Fridah Katusererwe and her team for the research project: *Localisation of Food and Nutrition*

Information for the local needs of Uganda: Bridging knowledge gap between food nutrition researchers and research users.

- Official Mentor for the post doctoral researcher, Dr. Saudah Namyalo and her German partners for the research project: *Ruruuli/ Lunyala dictionary and grammar* sponsored by the Volkswagen foundation of Germany
- A Coursebook on Research Methodology in the Humanities.
- Language Policy in Uganda: History and Advances..
- Advanced Kiswahili Syntax for Universities.
- Ugandan Languages and Gender Project.
- A Project proposal for the centre of excellence for Cultural Studies and Innovations

Prof. Ruth Gimbo Mukama

March 2022