

Philip Tibenderana

Citizenship : Ugandan • Date of birth : 18 March 1979

Contact

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Address

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Profile

Description Ugandan, male, aged 42, married, and trained as a water management specialist. Having worked for a non-governmental community-based integrated water resources management organization for over 14 years, I have gained experience in watershed management and have demonstrated excellent skills in design of catchment management technologies, programme management, resource mobilization, team development and sustainable service delivery. I currently lecture Civil Engineering at a Public University, Kabale University.

Key Skills

Excellent leadership skills, ability to demonstrate vision, and empowering others in order to deliver an agreed strategy. Proficient in catchment based integrated water resource management, proposal development, identification, planning and design, implementation, monitoring and evaluation of water supply and sanitation projects, and programme management. Excellent computer skills in applications like MS Office Word, Excel, PowerPoint, AutoCAD, ArcGIS, WaterCad

Education

2008 to 2009	Master of Science in Water Management CRANFIELD UNIVERSITY, School of Applied Sciences, UK
1999 to 2003	Bachelor of Science in Civil Engineering (Hons) MAKERERE UNIVERSITY, Faculty of Technology, Kampala, Uganda
1997 to 1998	Advanced Level Certificate KIGEZI HIGH SCHOOL, Kabale, Uganda
1993 to 1996	Ordinary Level Certificate KIGEZI HIGH SCHOOL, Kabale, Uganda
1985 to 1992	Primary Leaving Certificate KABALE PREPARATORY SCHOOL, Kabale, Uganda

Work Experience

Kabale University	Full-time Job
Assistant Lecturer, Civil Engineering	2020 to date
<ul style="list-style-type: none">✓ Teaching Civil Engineering at undergraduate level✓ Engaging with the broader scholarly and professional communities, supervising undergraduate students on industrial training placement✓ Contributing to the development, planning and implementation of a high-quality curriculum and assisting in the development of learning materials✓ Preparing schemes of work and maintaining records to monitor student progress, achievement and attendance✓ Participating in departmental and faculty seminars aimed at sharing research outcomes and building interdisciplinary collaboration within and outside the department✓ Participating in the development, administration and marking of exams and other assessments	
Kabale University	Full-time job
Head of Department, Civil Engineering/Assistant Lecturer	2018 to 2020
<ul style="list-style-type: none">✓ To lead, manage and develop the department to ensure it achieves the highest possible standards of excellence in all its activities.	

- ✓ Responsibility and accountability for setting and advancing the academic strategy of the Department in line with Faculty and University strategic plans and direction.
- ✓ Active membership of and contribution to the Faculty Board and the overall leadership and management of the faculty
- ✓ Development and sustainment of appropriate structures for management, consultation, decision-making and communication with staff and students.
- ✓ Promotion and representation of the University both internally and externally
- ✓ Review and develop new programmes in order to attract new students and markets.
- ✓ Contributing to University-wide initiatives
- ✓ Ensuring that University Human Resource policies and procedures are implemented.
- ✓ Ensuring that staff performance is managed appropriately and that fair workload allocation processes are in place.
- ✓ Ensuring all staff have access to the necessary support to enable them to contribute fully and develop their skills and experience.
- ✓ Engendering and fostering a culture of excellence, co-operation and respect both within and beyond the department.
- ✓ Make effective use of all staffing resources and seeking out opportunities for collaboration and joint working with others beyond the department and beyond the Faculty.
- ✓ Ensuring students are included as appropriate in the various decision making for a within the department.
- ✓ Ensuring a safe and healthy environment for both staff and students, to include full compliance with health and safety requirements.
- ✓ Taking responsibility for devolved budgets and comply with University financial regulations.
- ✓ Ensuring that University equipment/facilities under the department's control are properly maintained and serviced as required.
- ✓ Ensuring all activities are carried out to the highest possible standards and put in place the necessary evaluation and monitoring procedures to ensure both compliance and improvement

**Kigezi Diocese Water and Sanitation Programme
Deputy Programme Coordinator/Engineer**

**Full-time job
2007 to 2018**

- ✓ Management of catchment-based integrated water resources management (IWRM) projects in Maziba and Ruhezanyende catchment, Victoria and Albert Water Management Zone (Team Leader for consultancy services to prepare plans and designs for water harvesting and flood control structures and biophysical conservation structures (check dams, conservation channels, bench terraces, gabions across gulleys) and train communities in Maziba Catchment under the EURECCA Project (Enhancing Resilience of Communities to Climate Change through Catchment Based Integrated Management of Water and Related Resources in Uganda))
- ✓ Community mobilization and training for participation in watershed planning and management
- ✓ Survey, design and supervision of over 35 rural water supply systems, including gravity-fed systems, valley tanks, boreholes and rainwater harvesting systems
- ✓ Community capacity development through involvement and hygiene promotion training (including training in construction of low-cost, replicable, eco-san latrines)
- ✓ Consultancy services to other organizations in integrated watershed management, roof-water harvesting and management in a number of Districts in Uganda
- ✓ Organisational management of over 40 programme staff for various activities aimed towards provision of improved and sustainable water supply and sanitation services to rural communities
- ✓ Resource mobilization from development partners: European Union (EU), Department for International Development (DfID), Development Corporation Ireland (DCI), United States Agency for International Development (USAID), Tearfund UK, Tearfund Switzerland, Tear Netherlands, Irish and Japanese Embassy
- ✓ Reporting of programme activities, outputs and outcomes to development partners and Programme Management Committee. Management of multi-donor funds (up to UGX 1.4bn annually)
- ✓ Representation of programme at District Coordination meetings and national sectoral committees and working groups (Uganda Water and Sanitation NGO Network – UWASNET)

Christian Engineers in Development (CED), UK**Part-time job****Uganda Representative****2008 to date**

- ✓ Collaboration with the Planning and Development Department (PDR) of the Church of Uganda to identify infrastructure development projects which are aimed at the alleviation of poverty and ill-health among poor communities in Uganda and for which CED's assistance is sought
- ✓ Overseeing CED/PDR partnership projects ranging from construction of valley tanks for semi-arid area water supply to rainwater harvesting at household level
- ✓ Supporting development of small scale hydro power projects
- ✓ Preparation of project funding proposals on behalf of CED in Uganda

Kigezi Diocese Water and Sanitation Programme**Full-time job****Engineering Assistant****2004 to 2007**

- ✓ Survey, design and supervision of water supply systems
- ✓ Design of rainwater catchment systems (rainwater tanks ranging in size from 420 – 50,000 litres) in various communities in Kabale District;

Int-Build Consultants**Internship****Site Supervisor****2001 to 2002**

- ✓ Supervising construction of a two-storey residential structure in Bukoto, Kampala

Kigezi Diocese Water and Sanitation Programme**Internship****Trainee Engineer****2000 to 2001**

- ✓ Part survey and design of the Rubaya Gravity Flow Scheme – Rubaya Sub County, Kabale District
- ✓ Part survey and design of the Nyamweru Gravity Flow Scheme – Rubanda Sub County
- ✓ Design of household and institutional roof-water harvesting structures of various capacities

Other Trainings

Climate Change Adaptation and Mitigation

Disaster Risk Reduction (DRR) and Emergency Preparedness Response Planning (EPRP)

Integrated Water Resources Management (IWRM)

Catchment based water resources management

Programming in Fragile and Complex Contexts

Languages**English** (fluent)**Rukiga** (native)**References**

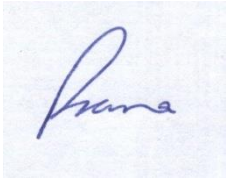
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Signed:

A handwritten signature in blue ink, appearing to read 'Philip Tibenderana', is shown on a light blue background.

Philip Tibenderana (MSc)